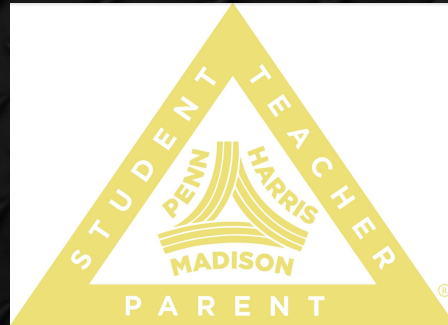


# P-H-M Safety & Security

Parent Forum  
November 1, 2023



# School Safety P-H-M



Procedures & Supports



Communication & Resources



Learning & Engagement Opportunities

# 10 Important Safety Features in our Schools

- Safe Visitor and Vendor Background Checks
- Districtwide 2-way Radio System
- Panic Button System in all Schools
- Automatic External Defibrillator (AED) in all schools
- Perry Weather Lightning Detectors
- Video Monitoring in schools and buses
- Stop Arm Cameras on all school buses
- Electronic Door Access & Key Controls
- Student and Staff Identification Badges
- All teaching staff are CPR Trained



# Procedures & Supports



# Safety Agents

## Kent Wickham

- Retired from St. Joseph County Police Department with 27 years of service
- 20 years assisting P-H-M as off-duty police officer/SRO



## Britton Pratt

- Retired from South Bend Police Department with 27 years of service
- SRO



# Safety Agents

## Donald Michael Reppert

- Retired from St. Joseph County Police Department with 27 years of service
- 9 years P-H-M School Resource Officer



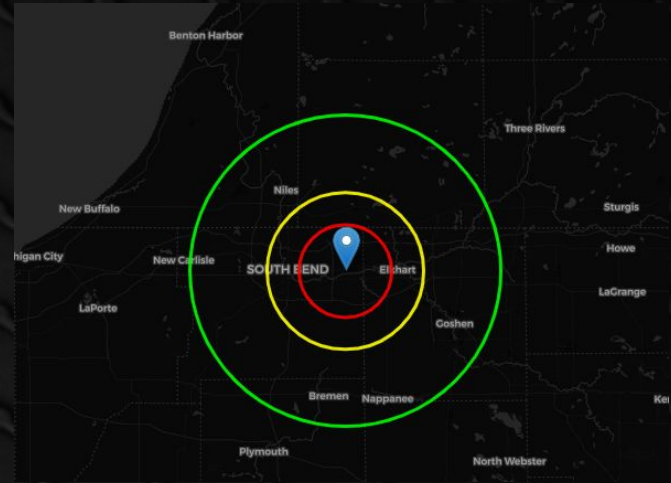
# DRILLS

- A. one tornado drill per semester (per IC 20-34-3-20)
- B. one manmade occurrence drill per semester (per IC 20-34-3-20)
- C. one fire drill per month (per Sec. 405.2, IFC)



# Perry Weather

- Lightning Detection System
  - Secondary School Locations
- Weather Alert System





# District Threat Assessment Team

- Monthly District TAT Team meetings
- Threat Assessment Tool evaluation
- Student Threat Assessment Evaluations and Plan Reviews
  - Review of intervention and safety plans
  - Case classification
- SJCPD SRO, Hall Monitors



# SCHOOL SAFETY AUDITS

- Gibson Insurance
- School Safety Audits
  - Playgrounds
  - Doors
  - Facilities
  - Lighting

## Crime Prevention Through Environmental Design CPTED

- CPTED
  - Visible entrance areas
  - Fencing
  - Plant types
  - Landscape
  - New Construction
  - Redesign



### 3-Layered Approach Secures P-H-M Schools

In 2013, P-H-M instituted a nationally recognized 3-layered approach to student and staff safety in all 15 schools.

- Included in these layers are electronic access controls that involve exterior and interior lock systems. P-H-M worked with architect, Fanning / Howey Associates, Inc., along with Honeywell Buildings Solutions, to put into place a system that locks off the learning communities in case of a threat. P-H-M's 3-layered school safety design element was recognized in 2016 by School Designs.com. [Click here to read the article.](#)
- Included in these layers are access controls that involve primary and secondary lock systems at each entrance.
- 3M™ Scotchshield™ security film has been placed on all interior and exterior glass windows of all 15 schools.
- All visitors, volunteers and contractors are required to show a government issued ID or be pre-approved through the volunteer or vendor [SafeVisitor Management System.](#)
- Safety drills to prepare students and staff are conducted regularly so everyone can practice how to respond in weather/natural disasters, fire, school safety drills, including internal school lockdown drills. [Click here for more information on how we partner with the IDOE's School Building Physical Safety and Security.](#)
- We have a memorandum of understanding with St. Joseph County Police to provide School Resource Officers (SROs) in our schools.
- P-H-M partners with VSS Security Services to provide additional police officers in all schools and Hall Monitors at Grissom, Schmucker and Discovery Middle Schools as well as Penn High School.

## A.D.D. – AVOID, DENY, DEFEND

P-H-M is focused on preparing students and staff for a crisis in the unlikely event that something should happen. In 2018, the Safety and Security Department worked with local police and fire response agencies in the training video below to explain what to do in dangerous situations whether during the school day or after school hour activities. This video features former P-H-M Director of Safety & Security Mike Seger of 19 years. [Click to learn more about the security measures](#) Mr. Seger has put in place to help make our schools among the safest in the nation.

## The building blocks of crisis response. New action. New look. SRP-2023



Hold



Secure



Lockdown



Evacuate



Shelter

[Learn More](#)



# Communication & Resources



## Report Concerns via Safe School Helpline

P-H-M utilizes the **Safe School Helpline®** as a confidential way to report student concerns about weapons, threats, suicide, drugs, bullying or anything else that threatens the safety of our schools.

### Four Ways to Report to the Safe School Helpline®:

1. **Call:** 1-800-418-6423 ext 359
2. **Text:** TIPS to 614-426-0240
3. **Online:** [SafeSchoolHelpline.com](https://www.safeschoolhelpline.com)
4. **Mobile App:** Download the FREE app from the **GOOGLE PLAY STORE** and the **APPLE APP STORE**



## Category

Abuse

Administrative

Athletic COVID-19 Concerns

Bullying

Caller Response

Discrimination

Fights

Handle with Care

Health/Safety

Live Counseling

Other/Misc

Self-Harm

Substance Use

Theft

Threat of Violence

Transportation

Weapons

# Safe School Helpline Categories



# Bullying

## IC 20-33-8-0.2 "Bullying"

Sec. 0.2. (a) As used in this chapter, "bullying" means overt, unwanted, repeated acts or gestures, including verbal or written communications or images transmitted in any manner (including digitally or electronically), physical acts committed, aggression, or any other behaviors, that are committed by a student or group of students against another student with the intent to harass, ridicule, humiliate, intimidate, or harm the targeted student and create for the targeted student an objectively hostile school environment that:

- (1) places the targeted student in reasonable fear of harm to the targeted student's person or property;
- (2) has a substantially detrimental effect on the targeted student's physical or mental health;
- (3) has the effect of substantially interfering with the targeted student's academic performance; or
- (4) has the effect of substantially interfering with the targeted student's ability to participate in or benefit from the services, activities, and privileges provided by the school.

(b) The term may not be interpreted to impose any burden or sanction on, or include in the definition of the term, the following:

- (1) Participating in a religious event.
- (2) Acting in an emergency involving the protection of a person or property from an imminent threat of serious bodily injury or substantial danger.
- (3) Participating in an activity consisting of the exercise of a student's rights protected under the First Amendment to the United States Constitution or Article I, Section 31 of the Constitution of the State of Indiana, or both.
- (4) Participating in an activity conducted by a nonprofit or governmental entity that provides recreation, education, training, or other care under the supervision of one (1) or more adults.
- (5) Participating in an activity undertaken at the prior written direction of the student's parent.
- (6) Engaging in interstate or international travel from a location outside Indiana to another location outside Indiana.

*As added by P.L.106-2005, SEC.6. Amended by P.L.285-2013, SEC.5.*



# Student Monitoring





# Learning & Engagement Opportunities



# Threat Assessments



Safer Schools Together (SST) is an international leader in violence prevention and intervention. We are committed to ending community violence by encouraging school districts and communities to create positive, safe, and caring learning environments for every student, staff, parent and individual. By providing law enforcement agencies, school districts and community partners with comprehensive violence prevention and intervention strategies, SST gives Safety/Threat Assessment teams the tools they need to build capacity and sustainability.



# STAFF TRAINING

Portal

My Safety Portal Wednesday JANUARY 4

 <p>Staff Training</p>	 <p>Safety Document Library</p>	 <p>Staff Accident Management</p>	 <p>Hazard &amp; Near-Miss Reporting</p>	 <p>Staff Conduct Reporting</p>
 <p>Chemical Safety Hotline</p>	 <p>Chemical SDS Binder</p>	 <p>Compliance Task Management</p>	 <p>Staff Health Assessment</p>	 <p>Inspection Management</p>
 <p>Student Bullying Reporting</p>	 <p>Student Safety Reporting</p>	 <p>Student Accident Management</p>	 <p>Student Behavior Management</p>	 <p>Drill Management</p>

# Drug Prevention and Education

- St. Joseph County Health Services program for Tobacco Prevention and education.
- D.A.R.E
- Education Programs
- DOE Training at Penn High School
- Student Random Drug Testing
- Student Reasonable Suspicion


**STOP VAPING,  
START LIVING.**



FlySense® is a real-time vape and sound anomalies detector. Gain control of areas where you cannot place a camera or microphone.

- › Stop vaping and bullying.
- › Deter unhealthy habits.
- › Allow non-invasive detection.
- › Brim confidence.

MADE IN THE USA



Single use solvent swab

**NTK Cannabis  
Narcotics Test Kit  
SWAB**

[www.swabtek.com](http://www.swabtek.com)

Open this end

NTK CANNABIS  
Hold Here

NTK CANNABIS  
Hold Here

NTK Cannabis

Single use TEST STRIP

Best if used by February 2024

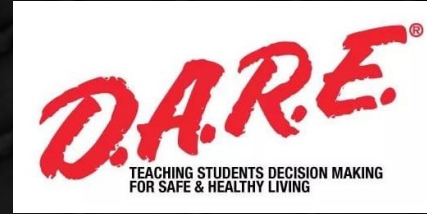
[www.swabtek.com](http://www.swabtek.com)

Open this end

# D.A.R.E. Program

Former SRO Teeter conducts D.A.R.E. Training

- Coordinated by St. Joseph County Police
- All P-H-M Elementary Schools receive the training
- 5th Grade Students
- Builds relationships with SRO's within P-H-M Schools
- Nationally Recognized Program for Drug Abuse Resistance Education & Dangers of using drugs.



# School Safety Specialist Training

- Department of Education and Penn-Harris-Madison partnership
  - “I Love You Guys” Foundation
  - Reid Interview Training
  - Safety Agents attending IDOE Safe School Specialists Training
- Other Training:
  - Dr. Jeff Burnett “Threat Assessment Training”
  - Training with Public School and DOE required training



THANK YOU!

Questions?