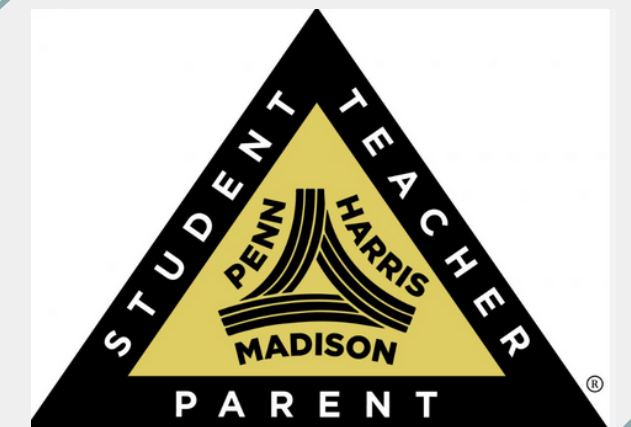




SUPPORTING OUR TEACHERS

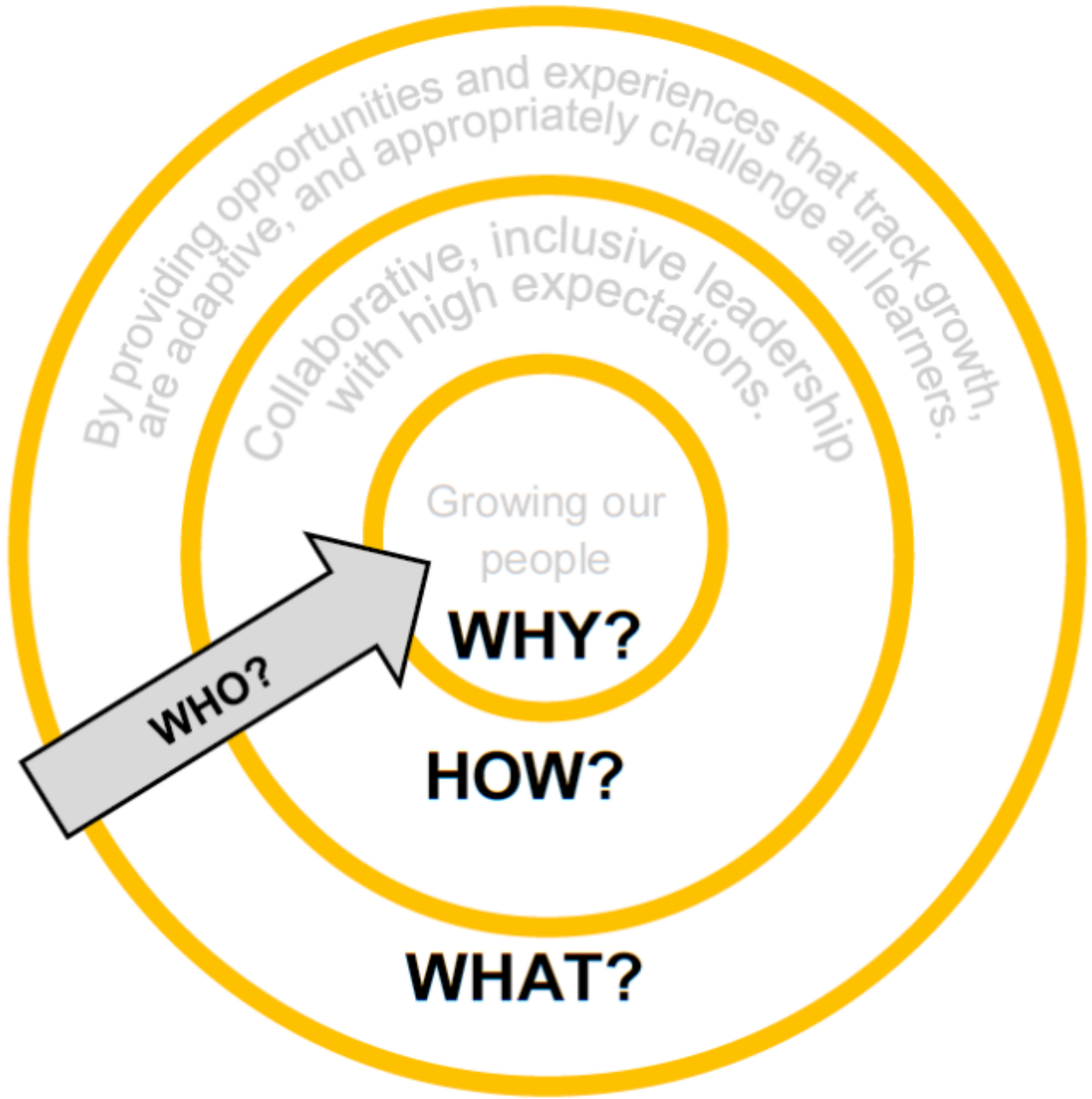
Penn-Harris-Madison Forum
Wednesday, February 8, 2024

Dr. Lavon Dean-Null & Lisa Langfeldt









SUPPORTING OUR TEACHERS

Teacher Leadership

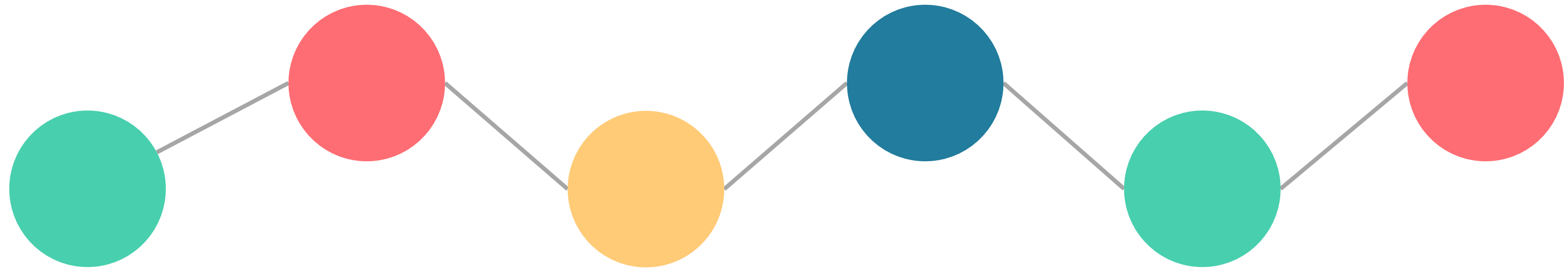
Teacher Leadership Teams, Instructional Leaders and Academy Leaders

LETRS

Science of Reading Grant & LETRS Training

Celebrations & Awards

PHM, Local, State, & National



New Teachers

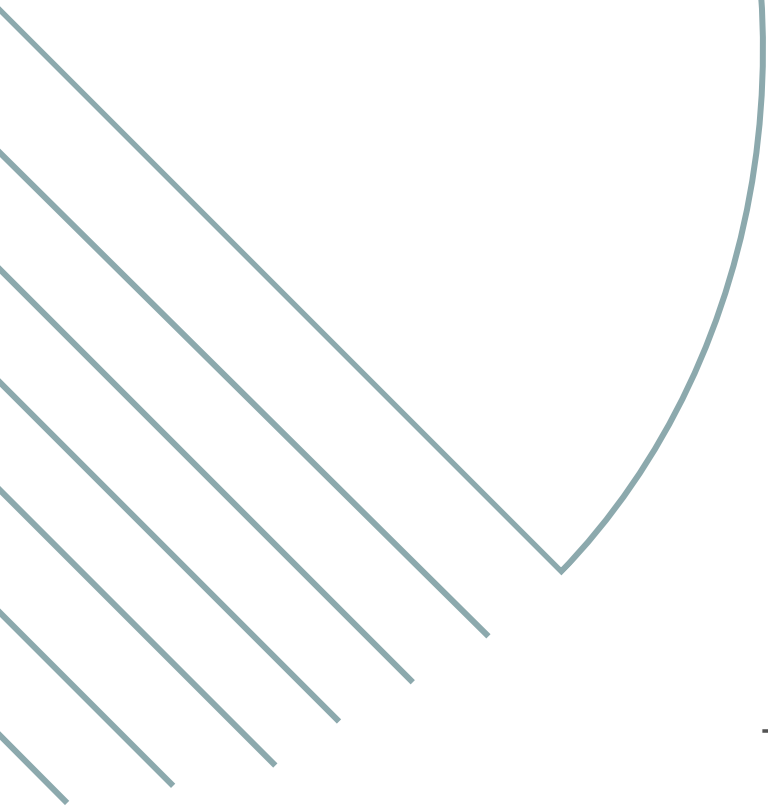
Professional Development Opportunities, Mentors, & Professional Learning Communities

Grade Level & Content Meetings

Professional Development Sessions with Colleagues

PHM Foundation Grants

Grants for Classroom & School Initiatives




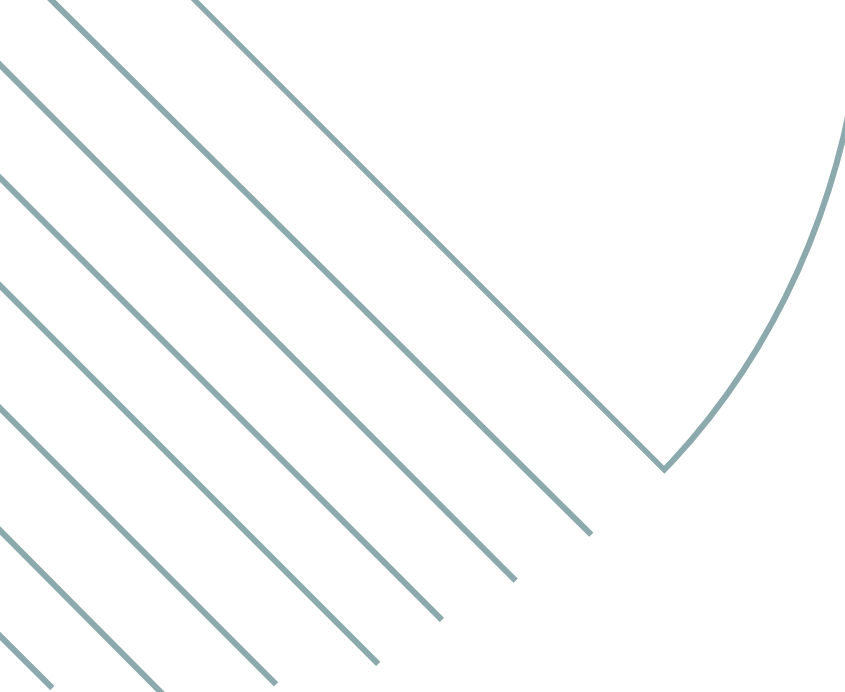
NEW TEACHER SUPPORT

MENTORS

PLCS

PROFESSIONAL
DEVELOPMENT SESSIONS





TEACHER LEADERSHIP OPPORTUNITIES

TEACHER LEADERSHIP TEAMS

- Elementary based leadership teams
- Meetings facilitated by teacher leaders
- Content created by Assistant to the Principals
- Topics include classroom community building, curriculum implementation, current research, etc.

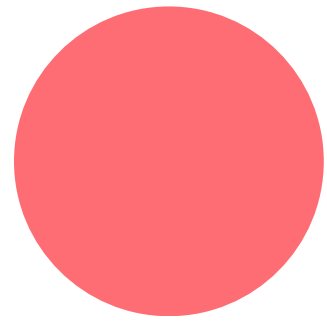
INSTRUCTIONAL LEADERS

- Middle school based leadership positions
- Support through teacher coaching, classroom walkthroughs, data analysis, etc.
- Offer professional development sessions before or after school, during staff meetings and PLCs

INSTRUCTIONAL & ACADEMY LEADERS

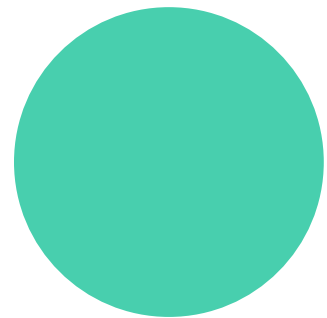
- Penn High School based leadership positions
- Support through walkthroughs and feedback
- Co-plan and co-teach
- Guide curriculum work
- Plan student events and field trips
- Develop community partnerships

TEACHER COLLABORATION



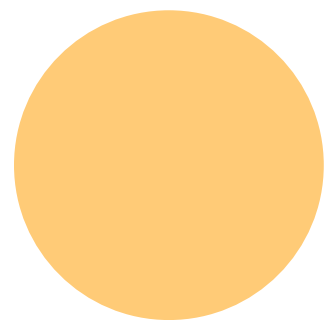
GRADE LEVEL MEETINGS

Elementary



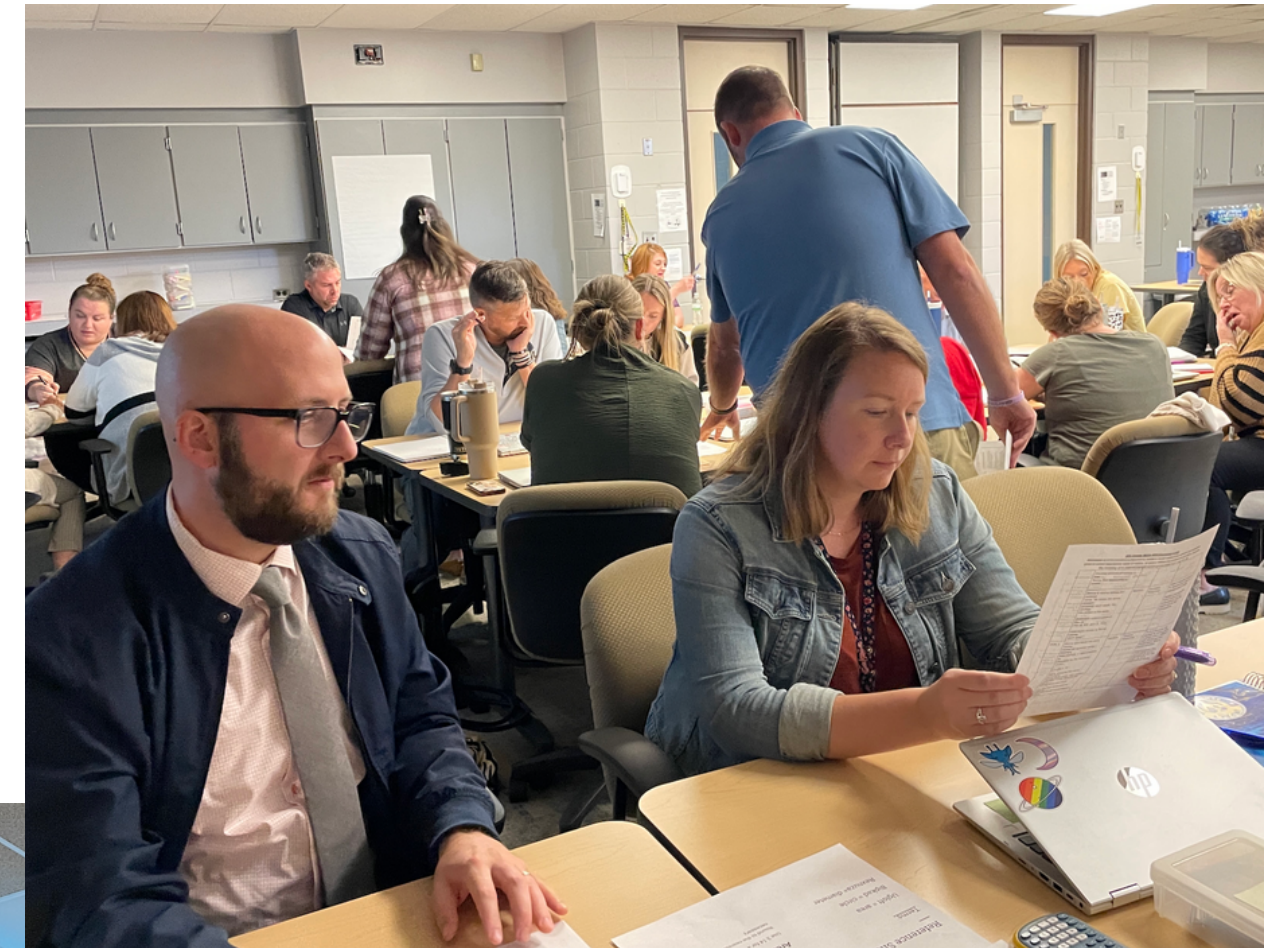
CONTENT MEETINGS

Middle School



PLCS & SLCS

High School



SCIENCE OF READING GRANT

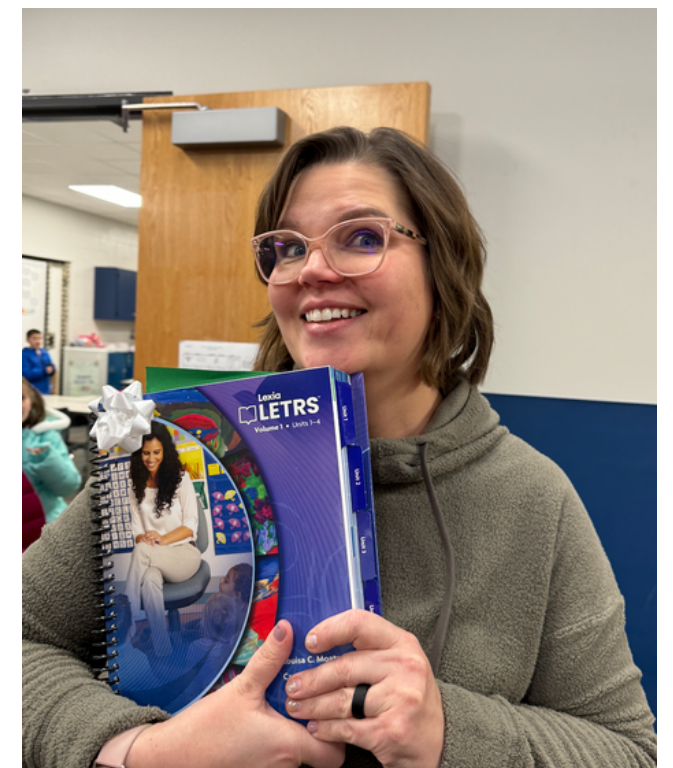
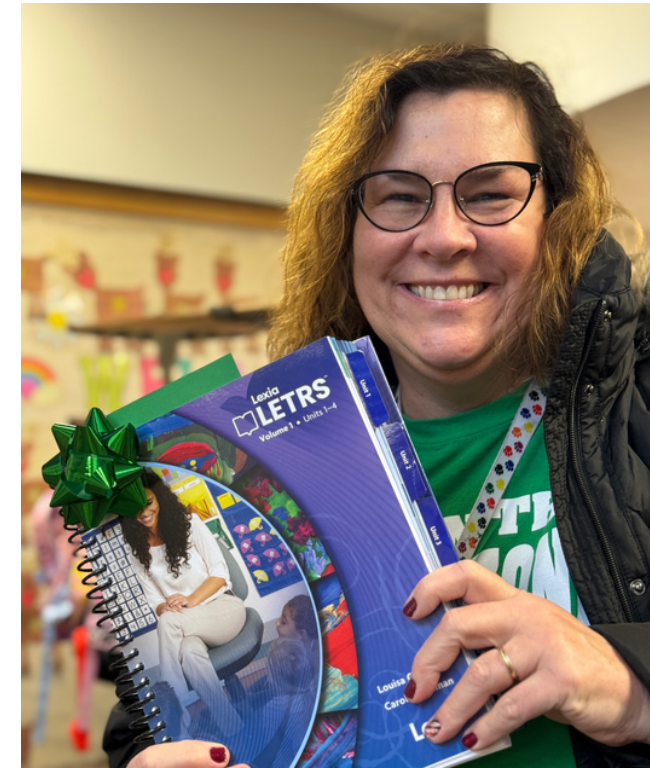
Penn-Harris-Madison was awarded a Science of Reading grant received by the IDOE Literacy Center. PHM received the highest amount of funding from this competitive grant!

LETRS: LANGUAGE ESSENTIALS FOR TEACHERS OF READING AND SPELLING

\$448,148

OVER 150 TEACHERS PARTICIPATING

PHM FACILITATORS



PHM EDUCATION FOUNDATION FOUNDATION GRANTS



CELEBRATING TEACHER EXCELLENCE



JOSH KELVER
8TH GRADE ELA
GRISSOM

MATT SERGE
3RD GRADE
WALT DISNEY

KARA FLANAGAN
1ST GRADE
ELSIE ROGERS

 **Impact Award Winners**



PENN-HARRIS-MADISON

LOCAL & STATE

NATIONAL



BE INVOLVED

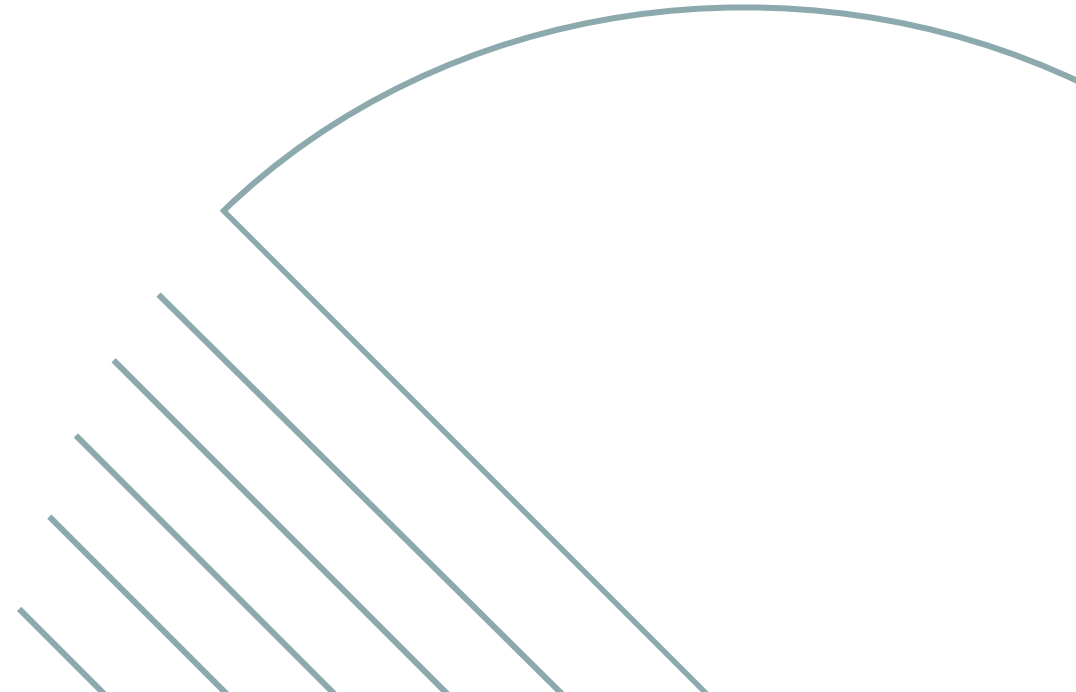
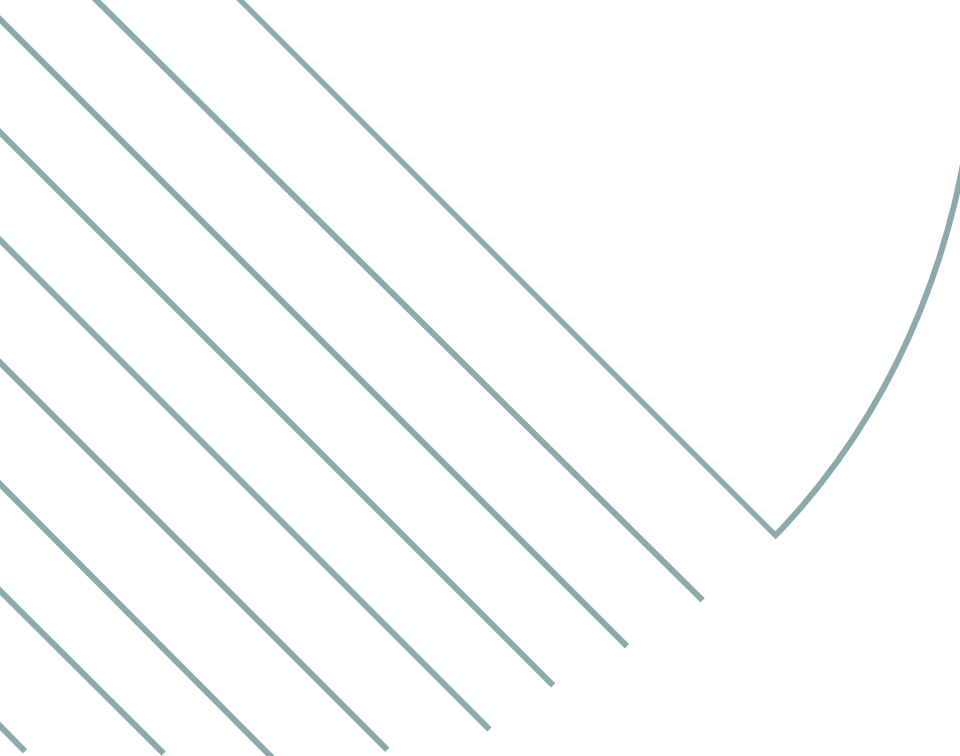
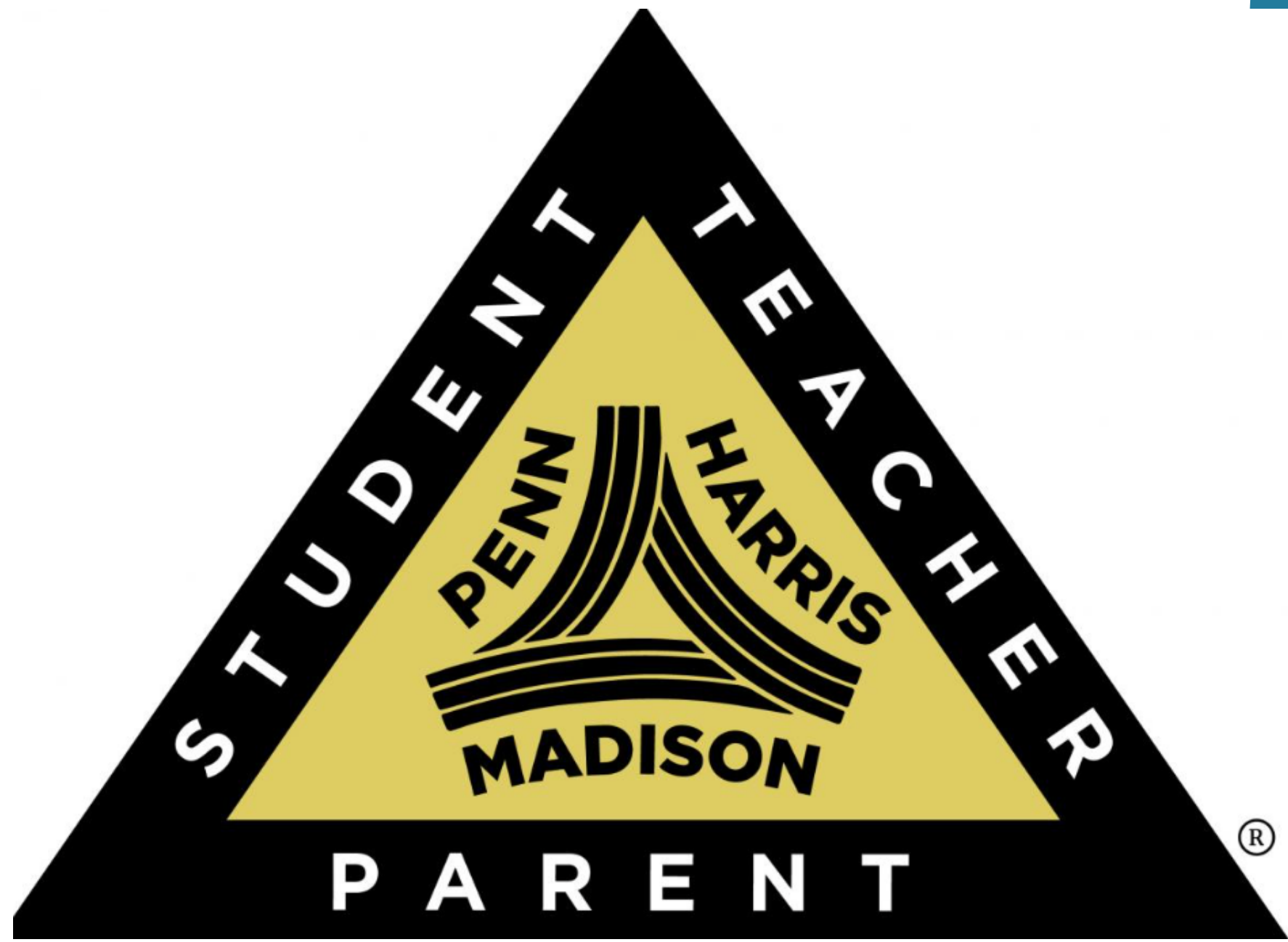
**Ideas to support our teachers
and our school community:**



- *PTO*
- *PTO Sponsored events*
- *Teacher Appreciation Week*
- *Volunteers in classrooms*
- *Field trips*



- *Promote PHM positives*
- *Talk to community leaders and legislators about supporting public education*
- *Find ways to highlight teachers*





QUESTIONS

THANK YOU!